



At Hasek's Heroes, we establish an environment where players, coaches, and families look forward to coming together and sharing in an environment of respect and trust in order to set young players up for optimal learning and sharing their talents.

At Hasek's Heroes, rules are designed to support this environment and ensure the safety and happiness of all campers. Rules are developmentally appropriate for players and are explained and modeled by coaches throughout the practices and games.

If a player becomes verbally or physically aggressive or disrespectful, coaches will intervene immediately.

Coaches will work with players to restoratively problem-solve and build skills for navigating such issues in the future. The very nature of participating as a member of a team, creates a setting that is ideal for such work. Sportsmanship is paramount both on and off the ice when you are representing your team.

Notification of Behavioral Issues:

If a player's behavior is of concern, communication will begin with the parents/guardians as the first step toward gaining understanding of the player's needs and challenges. We will work together to evaluate these needs in the context of our program.

On rare occasions, a player's behavior may warrant the need for removal from a practice or game.

Examples of such instances may include:

- A player appears to be a danger to themselves or others.
- Continued participation could be harmful to or not in the player's best interest.
- A player's actions do not fall within the expectations of our program's mission and culture of respect.

When a player does not follow the behavioral guidelines, we will take the following action steps:

- At the first incident of verbal or physical aggression, the player will be reminded of the expectations and rules by their coach. The player will also be reminded of strategies for resolving conflict and expectations for sportsmanship on the team. When necessary, parents/guardians will be notified.
- At the second incident of verbal or physical aggression, the player will be referred to the program director to further problem solve the behavior. The program director will determine whether the player may rejoin the team's activities or if a parent/guardian will be asked to pick up the player.



- On the third occurrence of verbal or physical aggression, a parent/guardian will be asked to pick up the player. The program director will use their discretion and understanding of the situation to determine whether the player will need to sit out of any future games or practices.